

BENJAMIN MOORE & CO.

LIFE CRITICAL RULES

Benjamin Moore & Co. is dedicated to maintaining a safety culture and a workplace that ensures our employees go home safely every day. The Ten Life Critical Rules listed below are our top safety priorities, and apply to all employees, contractors and visitors while at any Benjamin Moore facility.

	SAFE WORK PERMIT: Work with a valid Safe Work Permit when required. Identify the hazards of the job and appropriate safety measures required before starting the job. Stop and reevaluate the work permit if conditions change.
	LOCKOUT / TAGOUT: Verify isolation of all hazardous and live energy (mechanical, chemical, electrical, fluids under pressure, etc.). Never tamper with equipment that has been locked and/or tagged out while in service.
	CONFINED SPACES: Identify confined spaces and follow written entry instructions. Only trained and authorized personnel may enter a Permit Required Confined Space. Test atmosphere with appropriate equipment prior to entry to confirm it is at a safe level.
	WORKING AT HEIGHTS: Use fall protection and/or fall prevention devices when working at heights over 4 feet.
	HOT WORK: Work with a valid Hot Work Permit and eliminate all fire and explosion hazards before performing any work that could produce a spark or ignite a fire.
	MACHINE GUARDING: Ensure all protective devices are in place and in working order prior to operating equipment. Never tamper with or disable machine guards or interlocks.
	PERSONAL PROTECTIVE EQUIPMENT (PPE): Only perform work after identifying and wearing the appropriate PPE for the hazard or task.
	MATERIAL HANDLING EQUIPMENT (MHE): Operate MHE and any other powered industrial equipment and vehicles only if you are trained and certified. Abide by all operating procedures and ‘Rules of the Road’ specific to your operational site.
	TRACTOR TRAILER / TANK TRUCKS: Ensure trailers and tank trucks cannot move during the loading/unloading process. Abide by Tank Truck/Tractor Trailer Safeguard Standard and site-specific procedures.
	DRIVING: Follow safe driving practices while operating any vehicle for work purposes. Wear seat belts, obey speed limits and do not handle your phone or other communication devices when driving.

Any employee, regardless of position or experience, is empowered and expected to STOP WORK when:

- the employee witnesses or learns of an unsafe condition or act that could result in a dangerous incident
- the employee does not feel adequately trained or is unsure of their role/responsibility regarding a task

There will be zero-tolerance for any intentional or willful disregard of the Life Critical Rules. Employees must alert a Supervisor immediately if they become aware of a violation, and employees who intentionally violate these rules are subject to disciplinary action, up to and including termination even for the first offense and regardless of previous performance.

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